

Code of Conduct Policy

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Introduction

Mystic Mabon is committed to providing a safe and positive event for all, regardless of gender, identity, expression, sexual orientation, disabilities, physical appearance, body size, race (to include social perspective), ethnicity, age, theology or relationship status (polyamory, monogamy, singleness or variations). We do not tolerate unacceptable behavior in any form.

Consequences of violation of these rules include and are not limited to: sanctions, and/or expulsion from the event, without refund and at Board discretion.

Unacceptable Behavior

- Verbal or physical harassment, especially when it reinforces social structures of domination.
- Deliberate intimidation, bullying, stalking or any behavior that is likely to cause alarm or distress to a reasonable person.
- Photography or recording that is not acceptable to parties or people.
- Sustained disruption of talks or other events. (including intoxication of substances)
- Inappropriate or unwanted physical contact. (always ask consent)
- Unwelcome sexual or other personal attention.
- Theft or extortion, including by deception.
- Any act that contravenes the law.
- Advocating for or encouraging the above behavior.

Enforcement

- If asked to cease, immediate compliance is required.
- Potential expulsion from the event without refund.
- Investigation by a third party to determine if further action is needed; may include state or city police involvement.

Observation

If an individual feels subjected or an individual is aware of unacceptable behavior, it is imperative to ensure the community member is invited to a safe environment (vendor row, Ardantane Happy Cauldron, Silver Moon Care, elder hearth camp). Inform the offender that they are to be reported to the MMSW Board. If a person is intoxicated and is subject to offense, take the intoxicated person to Silver Moon Care and contact the MMSW Board. Please write an immediate summary of the incident to include all persons involved, the location where the event occurred, and any other pertinent details.